

## Establishment of Committees and Terms of Reference 2026/27

1. The following committees be established with their current terms of reference as set out in the Council's Constitution:
  - (1) Finance & Corporate Overview Committee - 8 Members
  - (2) Climate Change and Communities Scrutiny Committee - 7 Members
  - (3) Customer Services Scrutiny Committee - 7 Members
  - (4) Local Growth Scrutiny Committee - 7 Members
  - (5) Employee Appeals Committee - 3 Members plus 3 deputies
  - (6) General Licensing Committee - 10 Members
  - (7) Licensing and Gambling Acts Committee – 10 Members
  - (8) Licensing and Gambling Acts Sub Committees - 3 Members
  - (9) Safety Committee - 5 Members plus 5 employee representatives
  - (10) Standards Committee - 6 Members plus 1 co-opted member
  - (11) Union / Employee Consultation Committee - 6 Members plus 6 employee representatives
  - (12) Planning Committee - 10 Members
  - (13) Joint ICT Shared Services Committee - 3 Members
  - (14) Audit Committee - 6 Members plus 2 co-opted Members
  
2. The two committees are required to be politically balanced but their membership is specified as follows:
  - (15) Investigating and Disciplinary Committee – 3 Members with at least one member of the Executive who are not members of the Grievance Committee or Employment and Appeals Committee required to consider disciplinary matters for Statutory Officers as explained in the Joint Negotiating Committee (JNC) Conditions of Service Handbook.
  - (16) Grievance Committee - 3 Members who are not members of the Investigatory and Disciplinary Committee or Employment and Appeals Committee required to consider grievances against the Chief Executive as contained the Joint Negotiating Committee (JNC) Conditions of Service Handbook.
  - (17) Employment and Appeals Committee – 4 Members (Leader, Deputy Leader, Executive Member and Leader of Largest Minority Group or their appointed substitutes) \*these should not be members of the Investigatory and Disciplinary Committee or Grievance Committee.
  
3. The following Independent Panel to be established as part of the Model disciplinary procedure as outlined in the Joint Negotiating Committee for Chief Executives of Local Authorities.
  - (18) Independent Panel – 2 Independent Persons (as appointed by Council)

4. The following Working Groups be established with their existing terms of reference and are not required to be politically balanced:
  - (1) Local Plan Implementation Advisory Group - 10 Members
  - (2) Member Development Working Group - 7 Members
  - (3) Pleasley Park and Vale Conservation Area Joint Working Group - 5 Members
  - (4) Housing Liaison Board - 5 Members